



SarahWilsonRecruitment



In these uncertain times, I've been thinking about how I can help my clients and candidates with practical support. And I think I've found a solution. It's simple, it's sensible and it won't cost you a thing. It's called:



Operating for the next three months, **SWR Connect** has been created to help you find high-calibre staff.

How does it work?

- If I interview a candidate who might be a good match for your business, I'll send you a summary of their skills. If you're interested, I'll send you more information and their contact details.
- You simply contact the candidate when you need an extra pair of hands.
- There's no fee, but if you decide to hire the person permanently my normal terms will apply.

What are the benefits?

- With **SWR Connect** you can focus 100% on your business.
- You'll have an additional person for your team, when you need them.
- You'll save money as you won't have to pay them when you don't need them.
- If they're a potential employee, you'll have the opportunity to get to know each other.

What is in it for SarahWilsonRecruitment?

- I get a lot of satisfaction from helping my clients and candidates.
- If your business succeeds, SWR succeeds.
- I'm not completely philanthropic! If things go well, we'll both win.

Are there any downsides?

- No; the risk is mine.
- There are no guarantees that a candidate will always be available. If you're impressed but don't commit to them, they could accept a permanent role elsewhere.
- You'll be responsible for managing all the communication and your contractual obligations.

In this market, why don't I do the advertising myself?

- There may be more people available, but only a small percentage will be a good fit for your business. You're more likely to waste precious time better spent focusing on your business.
- My job is to find the best people for my clients, and I'm good at it. Plus, this is free — what have you got to lose?

Can I employ someone on a fixed-term contract?

- Yes. Depending on the duration you might need to pay me a 'finder's fee'. I'll screen the candidate, but you'll contact and pay them directly.

If you'd like to learn more, just give me a call, send me a text or drop me a line. I'd be delighted to hear from you.

Sarah

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